



General Assembly

Raised Bill No. 5234

February Session, 2010

LCO No. **1012**

01012_____LAB

Referred to Committee on Labor and Public Employees

Introduced by:
(LAB)

***AN ACT PREVENTING A LABOR ORGANIZATION FROM WAIVING AN
EMPLOYEE'S RIGHT TO BRING A CIVIL ACTION FOR A CIVIL
RIGHTS VIOLATION AGAINST AN EMPLOYER.***

Be it enacted by the Senate and House of Representatives in General
Assembly convened:

- 1 Section 1. (NEW) (*Effective October 1, 2010, and applicable to collective*
2 *bargaining agreements entered into on or after October 1, 2010*) No labor
3 organization, as defined in section 31-101 of the general statutes, shall
4 agree in any collective bargaining agreement to waive the right of any
5 employee, as defined in said section 31-101, to bring a civil action
6 against such employee's employer, as defined in said section 31-101,
7 for said employer's deprivation of the employee's civil rights.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>October 1, 2010, and applicable to collective bargaining agreements entered into on or after October 1, 2010</i>	New section

Statement of Purpose:

To prevent labor organizations from bargaining away the rights of an employee to bring a civil action for an employer's violation of said employee's civil rights.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]